











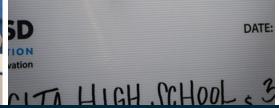




# BUILDER IN HUMBLE ISD









HUMBLE ISD EDUCATION FOUNDATION 23-24 ANNUAL REPORT

# Welcome to Our Foundation Family

Our family roots began in 1999 with these visionary founding board members pictured below. As the Humble ISD Education Foundation prepares to celebrate our 25th anniversary in the 24-25 school year, we are using this opportunity to not just look back on our successes from the 23-24 school year but for all of our years. Your support has helped us achieve many significant milestones since 1999. Together, we are building a legacy in Humble ISD!



1999

The Foundation held its inaugural board meeting and in 2000, funded over \$48,000 in educator grants.



2001

The Foundation held its first fundraising event on January 18, 2001, at the Humble Civic Center.

2005

The Foundation awarded its \$1 millionth dollar in Innovative Education grants.

2013

The Foundation hit the \$5 million dollar milestone of funds awarded to Humble ISD since 2000.

2024

The Foundation:

- Awarded a cumulative of \$1 million in student scholarships.
- Raised the most money in one year \$2.6 million. And has been consistently raising over \$2 million per year for the past 11 years (except for 2020 and 2021 due to Covid.)

# **SNAPSHOT**

AN OVERVIEW SINCE 2000









# Leading with Vision,

# **INSPIRING SUCCESS**

I have been honored to serve as the Chair of the Foundation's Board of Directors for two years. As someone who has had a long history of supporting education foundations both in Magnolia ISD and here in Humble ISD, I didn't think I could become more of a fan of our Foundation. However, after serving as Chair and seeing up close of the breadth and depth of our work and more importantly, our impact on academic opportunities across Humble ISD, I am truly inspired.

Soboth Pose Miller 22-24 Board Chair

Our Education Foundation exists only to support the educators and students of Humble ISD and I am inspired by our Board of Directors who set big goals and then put big energy behind meeting those goals. In 23-24, our Foundation raised the most money in one school than ever before in their 24 year history - \$2.6 million!!

During my time as Chair, I've witnessed first-hand how deeply committed our community is to supporting education. Our success in raising \$2.6 million is not only a testament to the generosity of our donors but also a direct investment in the future of our students and the innovation of our educators.

And speaking of our educators – they are at the crux of all that we do. They strive for educational excellence for ALL students and we see this through grant awarded projects where students:



- Explore VR technology to walk through history instead of just reading about it
- Utilize biotechnology to study DNA in space
- Build foundational reading skills by becoming master storytellers and illustrators

When you read this, our Education Foundation will have kicked off its 25th year, under the chairmanship of Dr. CaLandra Pervis. As we celebrate this milestone anniversary, we honor the work of those who came before us while eagerly embracing the leadership of Dr. Pervis, who brings a vision for future growth and innovation.

As we look to the future, we invite you to continue this journey with us by making a milestone donation in recognition of the 25th anniversary. These gifts will be directed to the Foundation's endowment to continue the legacy started 25 years ago. Together, we can ensure another 25 years and more of inspiring innovation in Humble ISD.







You deserve financial transparency, and are dedicated to showing you exactly how your contributions make an impact, ensuring every dollar is put to work in the best way possible. Thank you for being a vital part of our mission and supporting excellence in Humble ISD!

#### **REVENUES**

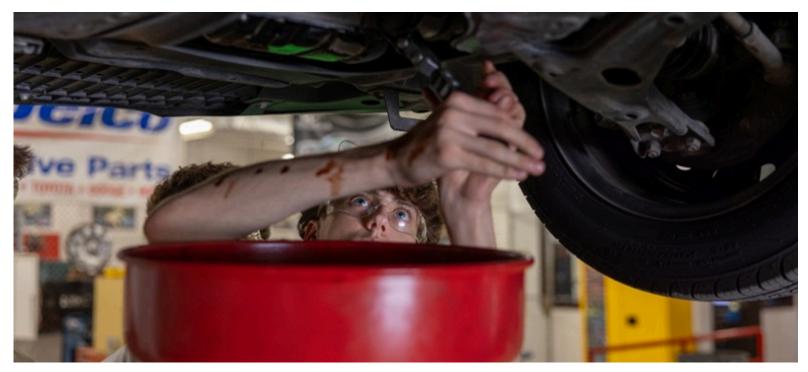
### SUPPORT TO HUMBLE ISD





# FROM CHALKBOARDS TO DRONES:

### FUELING THE EDUCATIONAL EVOLUTION



The Humble ISD Education Foundation's mission to inspire innovation and enhance academic opportunities has helped grow education across the district, which is one of the top 5 districts in Harris County and top 10 percent in the state of Texas.

The Foundation partners with community members, parents, alumni, local businesses, corporations, foundations, educators and administrators to raise funds that are awarded through grants for cutting edge programs and scholarships.

In 1999, at the Foundation's inception, classrooms looked a bit different than they do today. Now, students pilot drones; learn critical medical skills in realistic health care settings; design and build houses; and use virtual reality to explore the world. Whether it's technology, the incorporation of STEM across disciplines, or an emphasis on personalized learning, students today benefit from an increased access to learning.



Some things, of course, haven't changed: Educators have always been committed to supporting their students and teaching them critical content. Students need these foundational elements to be effective contributors to society. Contemporary learning modalities infuse skills into daily learning in ways that connect students to the world around them and help them understand and solve real-world problems.

The growing importance of STEM in schools speaks to the importance of connecting learning to life, according to Debbie Perez, Director of Contemporary Instructional Design & Professional Learning: "Most jobs are an integration of subjects and STEM offers students a concrete pathway not just for the future but for the current job market."

The Foundation supports grants for a wide-range of STEM-related initiatives. Timbers Elementary School students use VR headsets to explore the International Space Station, create art, and travel the world all while being physically engaged. Ross Sterling Middle School students use Little Bit kits to create their own inventions in connection with Industrial Revolution lessons.

"Kids need to see learning in action," said Perez. "What does it look like right now? That drives curriculum."

Elementary students apply their STEM skills in competitions like the inter-district HERO robotics competition. Last year, fourth and fifth graders built robots to provide delivery systems, connecting design with real-world demand. This type of hands-on, project-based learning allows students with different learning styles to shine.

Secondary school instructors see similar results when teaching their students essential career skills. Atascocita High School Advanced Robotics Teacher Harvey "Joe" Paneitz received a grant to purchase drones for his classroom. "The Education Foundation provided me with tools so I can build practical pathways to prosperity for my kids," said Paneitz. "This technology – it is the future; it's what our kids need to be learning."



Humble Middle School teacher Alexis Hernandez, who was also awarded a grant to purchase drones, echoed that sentiment: "For [the kids] it's fun, so they are realizing that they can do something that they enjoy and also make it a career, and that's the key."

More and more, the classroom isn't a classroom at all. It's a multidisciplinary work space. The Big Heroes, Tiny Homes initiative integrates technology, architecture, high-demand construction skills, communication and leadership skills, and community service. High school students, in partnership with local businesses and the Foundation, build homes from the ground up, starting with the concept and design through to construction and completion of a home that is donated to a homeless veteran. "There's no more practical application than building a house for an architecture student," said KPHS student and program participant Nicholas Logan.

A less tangible, but no less important aspect of education today is the holistic approach to teaching the whole student through personalized learning. Personalized learning is a method that tailors content delivery to meet each student's strengths, skills, needs, and interests.

Technology is one facet of personalized learning. Small but significant modifications can be as simple as using a variety of mediums, such as interactive smart boards, text-to-talk technology, and traditional materials to increase student engagement. A reluctant reader might be excited to write their answer on the smart screen; a shy child might prefer to write their answer on a dry erase board for the teacher to see. A child who has experienced trauma might read to a therapy dog instead of in front of the class. Each student is provided the opportunity to find their voice and engage in learning.

Personalized learning addresses the needs of the whole student. Kara Peck is one of more than 15 administrators and counselors in Humble ISD who use canine counselors to meet the mental, social, and educational needs of their students. Peck introduced her first comfort canine, Whinnie, when working as a counselor at North Belt Elementary in 2014. "I wanted to provide another tool to help students cope with anxiety and change," said Peck, "but Whinnie did so much more. Many of the emerging bilingual students were reluctant to read out loud, but reading to Whinnie was different; their language skills, confidence, and motivation to practice at home skyrocketed." Now an Assistant Principal at Deerwood Elementary, Peck brings her third canine counselor, Teddy, to school with her, noting that "Many counselors simply would



not be able to provide the training and upkeep for their canine counselors without support from the Education Foundation."

These are only a few of the examples of the 2,331 grants and 935 scholarships totaling \$19.3 million dollars that have been allocated to academic initiatives that inspire innovation throughout Humble ISD. The Foundation can only support innovative programming because of community support and business partnerships. Whether sponsoring the golf tournament, kicking up some fun at Boots & Bling, enjoying the offerings at the Rodeo and BBQ Cook-off, or meeting friends for Purse Bingo, there are countless ways to be part of the next chapter in our educational evolution.

To learn more about the Foundation's special events, how to donate, or see some inspiring videos about the impact of your support, visit Humbleisdfoundation.org.

# **CREATING A SAFE HAVEN:**

#### SUPPORTING STUDENTS BEYOND THE CLASSROOM

As the final bell rings and students prepare to go home, the concept of "home" can vary significantly. For many, it represents a place of comfort and security. However, for some, "home" may be a shelter, a motel, a vehicle, or staying with relatives or friends. This disparity highlights the serious challenges faced by some students within the Humble ISD community.

"Each year, we identify students living in homeless situations across our community, and during the 23-24 school year, we had 1,280 students in this situation. While we work to maintain the normalcy of school life for these kiddos, we know there are unique needs that arise throughout the year. This is where the Humble ISD Education Foundation steps up, and steps up big! Without access to support services, and additional funding resources, our students' school journey would look very different," says Matt Smith, Homeless Liaison for Humble ISD.

The Humble ISD Education Foundation recognizes the profound impact that homelessness and financial instability can have on a child's education and overall well-being. Humble ISD's core mission is to educate the whole child, and the Foundation strives to supplement district efforts to ensure that students receive the necessary support, even beyond the district's typical scope. "Children can't learn effectively when they're hungry or worried about not being able to participate in activities because their family can't afford it," said Jerri Monbaron, Executive Director of the Humble ISD Education Foundation. Her words underscore the critical importance of addressing basic needs to ensure academic success.

Thanks to the generosity of donors passionate about helping families in need, the Foundation collaborates with school





counselors to provide targeted resources addressing specific needs. One of those donors is Dave LaFargue, who has established an endowed fund with the Foundation to specifically support these type of student needs.

Dave Lafargue says, "I am so pleased in the manner in which the Humble ISD Foundation has managed my parents' memorial endowment to provide assistance to students for their basic needs, such as proper nourishment, clothing, and health items. Students shouldn't be distracted by these issues at school so they can concentrate on learning. This fund also provides assistance so students can participate in school activities that promote a positive mindset and attitude and in turn, become productive citizens with a promising future."

We are committed to ensuring that students facing challenging circumstances receive the resources they need at home, so they can excel in their educational pursuits. Through designated grants, endowment funds, and partnerships with nonprofits and religious organizations, this assistance is tailored to meet the unique needs of each family.

"Student support looks different based on the unique needs of the individual. Sometimes it's a gas card to help get to and from school. For others, it may be bedding and hygiene resources due to a house fire or flooding. Some students are wondering how they might continue in extracurricular activities like drill team, or moving forward in their dream to have a livestock show animal. These are wonderful opportunities for us to partner with Foundation donors," says Matt Smith. "These opportunities are what keep many of our students coming to school every day."

By addressing these challenges head-on, the Humble ISD Education Foundation ensures that every student has the opportunity to succeed, creating a bright future for all.

## A LOOK INTO 23-24 GRANTS PROGRAM

#### THE IMPACT OF YOUR SUPPORT











#### **EDUCATOR GRANTS**

**2023-2024** SCHOOL YEAR =



48K+ STUDENTS
IMPACTED





\$279K IN GRANTS

AWARDED

Imagine a world where students not only excel academically but also develop critical skills for success post high school through cutting-edge and research-based programs. This is the reality made possible by the Foundation's unwavering support, empowering K-12 students to build strong foundations for future success.

This support has been the catalyst for several innovative programs that have now been adopted across the entire district. Initially, communication boards were funded for just two campuses. Fast forward to 2024 and all new elementary playgrounds feature communication boards, enabling nonverbal students and those with special needs to interact seamlessly with their peers. Clear Touch Interactive Display Boards, first introduced in 2018 through the Innovative Education Grant program, empower students to demonstrate their understanding through group work, student-led instruction, and collaboration. In 2022, the Humble ISD community approved a \$45 million bond to equip every classroom with this technology.

The Innovative Education Grants Program has also supported initiatives that encourage students to teach their peers, reinforcing their own understanding while helping others learn. In this inspiring program, high school students travel to middle and elementary schools to deliver lessons on captivating subjects such as Chemistry, Biology, Physics, Aerospace, and Ecology. This initiative not only deepens the high school students' knowledge, but also sparks a love for science among younger students. Like, Samuel Ortega, who has learned that to understand the material, one can teach it to others. "I see the same spark that my teacher must have seen in me when she showed me all of those same experiments. It's rewarding to see younger students get excited about science."

The Humble ISD Education Foundation's Innovative Education Grants Program is transforming the educational landscape, providing students with unique opportunities to learn, grow, and succeed.

## MINI GRANTS, BIG WIN

**2023-2024** SCHOOL YEAR =



\$68K IN MINI GRANTS **AWARDED** 

The Mini Grant Program helps all educators bring their vision to life. The impact reaches beyond the classroom. Caroline Kimzey, a child nutrition employee, used her grant to create a space where students feel happy and supported. "The students love spotting new decorations, especially the gnomes. Winning this grant showed me that support staff aren't unseen. Endless thanks for making this possible."



# **SENIOR SCHOLARSHIPS:**

#### INVESTING IN DREAMS FOR A BETTER TOMORROW

**SINCE 2009:** 

90+ SCHOLARSHIPS

935 RECIPIENTS

\$1.1 MILLION AWARDED

Scholarships play a crucial role for students working towards achieving their goals after high school. They alleviate the financial burden of tuition, books, and other educational expenses, allowing students to focus on their studies and personal growth. Furthermore, scholarships open doors to higher education and career opportunities that might otherwise be inaccessible.

During the 2008-2009 school year, two scholarships were available through the Foundation's scholarship program. Today, this program has grown to offer over 70 different scholarship opportunities for students pursuing an education at a four-year university, a two-year college, or trade school. By forging strategic partnerships with community organizations, parent groups, and individual donors, the Foundation now provides invaluable scholarships to graduating seniors, empowering them to chase their dreams and make a positive impact.

Melinna Lopez, Resource Development Coordinator for Humble ISD, manages the scholarship process and understands the importance of offering scholarships to graduating senior students. "Scholarships should be accessible to every student with a passion for learning, providing essential support for tuition and books, and empowering them to achieve their full potential." This belief led to the Foundation

int and ion various scholarship fill out shorter applications specific to each and is demonstrated by a 12% increase in

creating a general scholarship application which consolidates the most common questions from various scholarship applications into one streamlined process. Once completed, students can then fill out shorter applications specific to each unique scholarship. This process has proved valuable for busy senior students and is demonstrated by a 13% increase in the number of applicants applying for scholarships in the 2023-2024 school year when compared to the previous year.

Ariah Watson's academic journey was significantly bolstered by receiving the Humble Area Retired Teacher Association Scholarship and Wang's Martial Arts Scholarship. These funds empowered this 2018 graduate of Summer Creek High School to pursue her passion in Speech Pathology. Ariah received her Bachelor's degree in Communication Sciences and Disorders from the University of Texas at Austin and one year later she enrolled in graduate school and obtained a masters in Speech-Language Pathology. Today, she enjoys a rewarding career at The Arthur M. Blank Center for Stuttering Education and Research at The University of Texas at Austin. Reflecting on her journey, Ariah shared, "The scholarships offered by the Humble ISD Education Foundation impacted my college career significantly! Now I am so blessed to have



the education and experiences from my academic years to apply to my career and I am forever grateful for the Foundation's contribution to my life!"

Since 2008, the Foundation has awarded 935 scholarships totaling \$1,188,561 to Humble ISD students. If you are interested in setting up a scholarship to support our future leaders from Humble ISD, contact the Foundation today. Making an investment in the future by establishing a scholarship is a powerful way to make a difference and help a hard-working student achieve their dreams. To learn more about establishing a scholarship through the Foundation, visit Humbleisdfoundation.org.

# STRONGER TOGETHER

### JOINING FORCES FOR STUDENTS AND EDUCATORS

The Humble ISD Education Foundation is fortunate to have wonderful partnerships with local businesses and non-profit organizations who share a common goal of enhancing the educational experience of Humble ISD students.

One of the non-profit organizations the Foundation collaborates with is Jack and Jill of America. Najah Callander, the Humble-Kingwood Chapter President, said their focus is on philanthropic opportunities that impact children and families, so partnering with the Foundation allows them to work with students to positively impact their future trajectories.

"Currently, we are working to impact early literacy through our Storybook Super Readers program for more than 200 low-income preschoolers. Additionally, we have selected several district programs to support over the years, primarily focused on building social-emotional and academic skills for students who are from low-income families," Callander said.

"If you are an organization looking to make an impact on children and their families within the boundaries of Humble ISD, there is no better way to do it than to partner with the Humble ISD Foundation. The staff make it easy to partner, and will help you reach your goals," Callander said.

Another organization that the Foundation works closely with is the Humble Noon Lions Club. One of the club's major projects is to provide eye exams and glasses for Humble ISD students free of charge. They also donate equipment and materials to the Humble ISD Mosaic program, which provides guidance and practical skills to special education students who have graduated from the district to help them transition into young adult life.

Tony Austin, the 2024-25 Humble Noon Lions Club President, said "Partnering with the Foundation enables us to support a wide range of pupil-focused projects that directly benefit the students in our community. These projects can include providing grants for teachers to implement creative classroom initiatives, funding scholarships for graduating seniors, supporting after-school programs, and enhancing technology in classrooms."

He also said collaborating is beneficial because it allows them to pool resources and efforts to make a more significant impact on the educational outcomes and well-being of district students.

"Our combined efforts help to foster a richer learning environment, promote academic excellence, and provide students with the tools they need to succeed in school and beyond. By working together, we can help bridge the gap between what is needed and what is possible, ensuring that every student has access to a quality education."

Austin said he would encourage others to partner with the Foundation because the more organizations that get involved, the broader the range of resources, expertise and networks become which lead to more comprehensive and sustainable programs.

"By partnering with the Foundation, organizations can play a crucial role in shaping the next generation of leaders and citizens," said Austin.









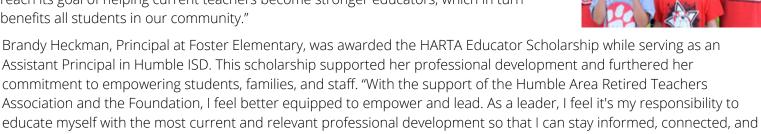
# **EMPOWERING EDUCATORS**

#### INVESTING IN TEACHERS IS INVESTING IN THE FUTURE

Developing great educators is at the heart of the ever changing landscape of education. Since 2016, Humble Area Retired Teachers Association has partnered with the Foundation in providing opportunities for Humble ISD teachers to expand their professional development and hone their skills as educators.

The HARTA Educator Scholarship Program is designed to support continuous learning, ensuring educators have access to the best training and resources. Having a partner who invests in educator development not only enhances teaching skills but also sends a strong message that they are supported when they seek to become more effective educators.

Susan Buroughs with HARTA said, "The response from educators receiving our scholarships and grants has been amazingly rewarding. The Foundation partnership has helped HARTA reach its goal of helping current teachers become stronger educators, which in turn benefits all students in our community."



Since 2016, this partnership has enriched the educational journey of 95 Humble ISD educators and we look forward to this growing in the future. If you would like to join this partnership and invest in the growth and development of educators, please contact the Foundation today.

# **EMPLOYEE GIVING CAMPAIGN**

#### **ROCKSTARS FOR EDUCATION**

The Humble ISD family isn't just a recipient of grants; they are active contributors to our mission. Humble ISD employees make significant investments, giving back generously to support their fellow educators.



on top of the latest educational trends."











1 23-24 Annual Report -

# **HONORING HUMBLE ISD ALUMNI:**

### PAST, PRESENT, AND FUTURE





Over 100 years ago, Humble Independent School District started as Harris County Common School District No. 28. It began with a humble one-room schoolhouse, where dreams were nurtured and futures were forged. Fast forward to today, and Humble ISD has grown into an educational community with 48 campuses, more than 48,000 students, and over 7,000 dedicated employees. Recognized nationally for its exceptional educational standards, Humble ISD has always been more than just a place of learning. It's where students have honed academic skills, perfected arts, become professional athletes, practiced philanthropy, and established lasting impacts in their community.

As we reflect on this rich history, the Foundation takes pride in celebrating the remarkable achievements of Humble ISD alumni. Just a few years ago, we introduced the Humble ISD Distinguished Alumni Award, a tribute to those who have not only excelled in their professions but have also made significant impacts in their communities and served as exemplary leaders. Our award recipients have ranged from physicians and artists to business leaders and educators, each leaving a legacy that inspires future generations.

To learn more about these exceptional individuals, please scan the QR code below.

In the 2022-2023 school year, the Foundation Board of Directors took a significant step by establishing a new standing committee focused entirely on alumni engagement. This committee is dedicated to building meaningful partnerships with alumni that strengthen our community.

If you are an alum of Humble ISD, we invite you to reconnect with us by registering your contact information and joining our alumni Facebook group. Your continued involvement helps us to nurture and celebrate the legacy of our school district.





# WHY WE SERVE:

#### THE PASSION BEHIND OUR BOARD MEMBERS

As the Humble ISD Education Foundation celebrates its 25th Anniversary, it's important to look back at how it all began, learn about some of the individuals who have dedicated their time and efforts into making the Foundation what it is today.

Thomas Schneider, the Founding Chairman of the Education Foundation, said when the Foundation was created in 1999, "our first two-year goal was to raise \$300,000 and our board achieved that," Schneider said. "It was exciting to see how responsive and generous our district community was… and still is."

The Foundation has a Board of Directors of 31 individuals, representing different communities within Humble ISD. These directors volunteer their time to attend board meetings, plan and execute fundraising events and oversee distribution of funds - all to support the Foundation's mission of inspiring innovation and enhancing academic opportunities to create the foundation for lifelong learning.

When the Foundation began in 1999, the Executive Director at that time, Dr. Karen Perkins Solcher, had the task of finding the right people to lead this new organization. Dr. Perkins said, "We were looking for individuals that were passionate about helping students succeed academically and deeply invested in supporting educators." Twenty-five years later, that is still true today. Jerri Monbaron, the current Executive Director says, "Our Board members have a wealth of skills that help our Foundation to be successful but the most important quality that still holds true is their commitment to Humble ISD students."

Since the Foundation began in 1999, there have been 150 people who have volunteered their time to serve on the Foundation's board. We asked a few board members why they chose to serve on the Humble ISD Education Foundation board.

Carrie Brinsden, a Kingwood High School graduate who served on the Board for 15 years, said the Education Foundation was one the best things she has ever been involved with. "I believe the root of success starts with education. If I can help provide some of the same wonderful educational experiences I was fortunate to have, then I feel like I'm paying it forward," she said. "Our teachers are the bedrock of our schools. They have so many wonderful ideas to educate our children, but those ideas need seed money. I was incredibly fortunate to see many of those seeds take off in an individual classroom and are now a part of every classroom throughout our district," Brinsden said.

Jim Carranza, a current member of the Education Foundation, said he decided to join the Board as a way to give back because of all the wonderful teachers and people in the community that have blessed his family over the years. "I know that having a strong education system is so beneficial to our community and because I have such an appreciation for the innovative ways the Foundation contributes to that, I felt like it was a great fit for me," Carranza said.



"It is so heartwarming when you see district employees going the extra mile to make learning more interesting for the students. There have been so many times, when I have had the opportunity to see the grants in action, that I just want to tear up out of pride and appreciation for the impact we are having on our students. It's truly humbling," he said.



# THE FACES BEHIND THE MISSION:

#### OUR BOARD OF DIRECTORS' LEGACY

We are honored to have had remarkable individuals serve on our Board of Directors since our inception in 1999. This comprehensive list reflects not only the breadth of talent and dedication that has guided our Foundation through the years but also the unwavering commitment of these volunteers to enhancing educational opportunities for our students. Each board member has brought their unique skills, passion, and vision to our mission, contributing to our growth and success. Their service has been instrumental in shaping our programs and driving our impact within the Humble ISD community. As you explore this list, we invite you to appreciate the collective effort and generosity that have fueled our journey and understand why their time and contributions are so deeply valued.

Devon Alexander
Julia Arceneaux
Dr. Martin Basaldua
Eileen Bell
Everett Bernal
Austin Bird
Vivien Bond
Cindy Bonds
Eddie Bonilla
Sandy Brady
Scott Brady
Seth Brady
Nicole Brian
Jenna Bridges

Carrie Brinsden

Tom Broad

Bert Brocker

Harry Brooks
Dr. Roger Brown
Cheryl Burnett
Mike Byers
Alonzo Byington
Byron Calfee
Lynette Calfee
Colin Carney
Jennifer Carney
Jim Carranza
Jeffrey Choyce
Beth Cipriani
Laura Clarke

Joe Cleary
Dr. Aaron Clevenson
Eileen Barry-Cocetti
Brent Colescott
Robert Comstock
Angela Conrad
Daniel Contreras
Tom Cook

Charles Cunningham

Jill Curran
Bill Cutshall
Carol Cutshall
Mike Delzotti
Anne DeWeese
David Dickson

Martina Lemond Dixon Lisa Doughty Charlie Dromgoole Heather Elkin Amy Emerick Brent Engelage James Espey Dr. Elizabeth Fagen

George Fastuca Mike Feild Rod Felts Carolyn Ferguso

Carolyn Ferguson
Danell Fields
Adam Foster
Judy Fowler

Margaret Fraissinet
Philip Fraissinet
Brittany Francis
Charles Frank
Dr. Tom Fritts
Julie Geter
Chris Giles

Michael Grabowski

John Graves Fritz Guthrie

Asdrubal "Dru" Gutierrez Jonell Tomas Haiola Dr. Steve Head A.G. "Pete" Hinojosa Talybra Hollins Marques Holmes Monica Humphrey

Philip Ivy
Carl Joiner
Bobby Jones
Linda Kilgore
Ken Kirchhofer
Court Koenning
Sandra LaClave
Keith Lapeze
Gerald Lavey
Jamie Lee

Dr. Bonnie Longnion Lupe Lopez

India Loth
Curtis Mackey
Schellon Major
Marilyn Mann
Burnice Marshall
Dave Martin
Tracie Mieth

Andy Miller Deborah Rose Miller

Brittney Mittag
Dr. J. Alford Moore
Jim Morgan
Joshua Morrison
Nancy Morrison
Rich Myers
Sparky Nolan
Christina O'Dell
Amber Ottele
Chris Parker
Kelly Paull

Dr. CaLandra Pervis Milton Peterson Corinn Price Tony Raffa Kim Riley Misty Rowe
Bob Roy
Heath Rushing
Kelly Ryan
Rogelio Santos
Paul Saunders
Dr. Michael Say
Robert Scarfo
Thomas Schneider
Dr. Guy Sconzo
Todd Searcy
Ron Shade
Nalini Shivraj
Bob Simpson

Kristen Roesler

Robert Sitton
Tracy Slaughter Holmes
Melinda Stephenson
Chase Stevens
Jason Stuebe
Tracy Stunja

Jen Sitton

Tracy Stunja
Geralyn Sullivan
Michael Sullivan
Daniela Sumbera
Diana Morales-Taylor

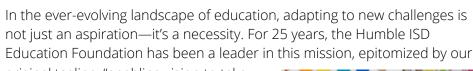
Harvey Trigg Stacey Tyler Pat Weston Jeremy Wilke

Jeremy Wilkerson Kristi Williams Nancy Williams Patty Williamson Ann Williott Marietta Winters Adam Zaske 🔰 23-24 Annual Report

Foundation Endowment

# **INVESTING IN TOMORROW:**

### **EMPOWERING GENERATIONS**



original tagline, "enabling vision to take flight." Today, our commitment endures as we strive to inspire innovation and enhance academic opportunities, laying a foundation for lifelong learning. While we

are renowned for turning educators' dreams into reality, another critical element of our success story is our forward-thinking approach to securing the future.

The first Chairman of the Education Foundation, Tom Schneider remarked, "From the very beginning, and with full and enthusiastic support from the district's school board and administrators, we aimed to build a foundation that would support not just the present needs of the District but also future generations of students and educators.



The commitment on the part of every member of the foundation, to create an enduring entity, is reflected in our continued success 25 years later. One of the key decisions we made during that first year was to agree that we would not spend all of the funds we received annually. Instead, we agreed that we would set aside a portion for the 'lean' years. Future foundation leaders then developed a specific strategy in that regard."

The strategy was to allocate 30% of all unrestricted revenue to the general endowment fund. Over the years, this initiative has seen the endowment fund grow to approximately \$2 million. The Board of Directors' goal is to grow the endowment to \$5 million and then utilize interest earned to provide annual support to Humble ISD educators through the awarding of Innovative Education grants.

This endowment will provide a reliable source of revenue, ensuring the Foundation can continue supporting teachers for years to come, even during economic downturns or periods of fundraising challenges. This was most apparent during the COVID-19 pandemic. "Because we couldn't hold our annual gala in April of 2020, we had to push our Prize Posse day to the fall to give us time to raise more money. I am very grateful that we were still able to award grants in the fall, but it wasn't at the level we would have been able to do if the Foundation had their annual gala. Because the Foundation relies significantly on special events to raise funds, one change in the event calendar can have a big impact on how we support Humble ISD educators," said Jerri Monbaron, Executive Director for the Education Foundation.

Having a strong endowment will allow the Foundation to become less dependent on external fundraising efforts. As the endowment grows, the income generated can support more grant requests from educators and expand the reach and

impact in classrooms across Humble ISD.

In addition to having a general endowment to support the Foundation's mission, there are also opportunities for establishing named endowments. Dr. Karen Perkins Solcher, the first Executive Director of the Foundation, established an endowment upon her retirement from Humble ISD that supports Innovative Education grants that encourage school, parent and community partnerships. One of the grants this named endowment funded was called "No Place Like Home"



in which teachers from a Title 1 elementary school traveled on a school bus to their students' homes the week before school started to meet their families and really get to know them on a personal level. This experience resulted in a jump start in the year in building that critical teacher-student-parent relationship.

Endowed funds can also be established to support a scholarship for Humble ISD high school seniors. Shanna Lopez created a scholarship in the memory of her son, Richard O'Keefe, III (Tres).

"As a parent of four Humble ISD students, I've seen firsthand the lasting and positive impacts the Humble ISD Education Foundation has created for educators and students. When my family was faced with the sudden loss of my son, Tres, the establishment of a scholarship in his memory gave our family a sense of hope from the sorrow. What better legacy than creating an endowment to reward future students for years to come and give our daughters the ability to honor their beloved brother, Tres."

As we look ahead, the Foundation's Board of Directors is dedicated to expanding the endowment to achieve this \$5 million goal. Deborah Rose Miller, Chair of the Foundation for 2022-2024, has been instrumental in driving this effort. Her commitment is encapsulated in her belief that "The Humble ISD Education Foundation's endowment is dedicated to ensuring that every child in Humble ISD has the opportunity to learn, grow, and succeed, no matter what challenges come our way."







### HELP US INSPIRE THE FUTURE

#### MAKE A MILESTONE GIFT

What if your gift could shape the leaders of tomorrow? Join us in celebrating the Foundation's 25th anniversary by making a Milestone Donation that can change lives. Your gift will directly support our Endowment, ensuring that we continue to inspire innovation and excellence in Humble ISD classrooms for generations to come.

- **Give Online:** Scan the QR code below
- Mail Your Gift: Humble ISD Foundation, P.O. Box 2105, Humble, TX 77347

THANK YOU FOR INSPIRING THE FUTURE TODAY!



























### **DID YOU KNOW?**

Dr. Karen Perkins Solcher was our very first Executive Director, and she helped build the "Foundation" for our success. We're honored that she continues to support us as a devoted donor and engaged volunteer. Thank you, Karen, for inspiring us with your lasting legacy in Humble ISD!













### **BUSINESS PARTNERS:**

Business partners are key to the Foundation being able to reach as many educators and students as possible. Below is a list of our local business and organizations who sponsored Foundation events or supported special projects in the 2023-2024 school year. We are deeply grateful for these partners!

3-C Valve & Equipment, LP A Wylie Incorporated

A.P. Sheldon, LLC **ACME Brick** 

Albemarle Foundation Alchemy Technology Group Allstate - Kailey Diaz Julia

Alpha Testing, Inc. AMPCO Services, LLC **B&L Pipeco Services, LLC** 

Blackmon Mooring

**Boot Barn BRW Architects** Caldwell Companies Cavender's Boot City Centera Private Wealth **Chesmar Homes** 

Chevron Phillips Chemical Company, LP Kingwood Research Technology

Chick-fil-A, Wilson/Beltway 8 Chris Parker Integra Insurance

Citizens Bank

College Football Playoff Foundation

Comcast

Community Resource Credit Union Consolidated Electrical Distributors Inc.

Crumbl Cookies - Humble

**CSG** Concrete

DBR Engineering Consultants, Inc. Dominic International Crating, Inc.

Eastex Fire Department

**Education Foundation of Harris County** 

**Edward Jones** 

Edward Jones - Jim Carranza Elite Hospital Kingwood **Facilities Sources** Family First ER Fisk Electric Company Fox Family Pools, LLC

Frost Bank

Goolsby Testing Laboratories, Inc. Grand Canyon University

**GTS Technology Solutions** 

Gulf Coast Educators Federal Credit

Hallmark Mitigation & Construction HarrisonKornberg Architects

HCA Kingwood/North Cypress Medical

Herff Jones

HOG Kingwood Riders, Inc. Hope Legacy Collective

Houston Museum of Natural Science

Huckabee

Humble Area Retired Teachers Association

**Humble ATPE** 

Humble Council of PTA's **Humble Elementary PTO**  Humble High School Alumni Association, Inc.

Humble High School PTSA Humble Industries, Inc. **Humble Noon Lions Club** Humble Whiskey Club **ICI** Construction Imagine Learning Insperity

Intex Flooring InvesTex Credit Union

Jack and Jill of America Foundation

**Jefferies** 

Joiner Architects **K&S Sportswear** 

Keller Williams Northeast Kevin T Burke DDS PA

Kim Allen Morton Private Foundation Kings Crossing Car Care & Express Lube

Kingwood AG Booster Club, Inc. Kingwood Business Women Kingwood Fallen Heroes Kingwood Middle School PTA

Kirksey Architecture

Kosmin Media Group/Atascocita.com

KPHS All Sports Booster Club

KPHS Black Cat Theatre Booster Club Kylie Pope Scholarship Foundation

Lake Houston Family YMCA

Lake Houston Friendship Society, Inc.

Lake Houston Outreach Lamar University Layer 3 Communications

Linde, Inc.

Lone Star College Kingwood

LTY Engineers

Marshall Engineering Corporation McDonalds/J-Baco Enterprises, LLC

Micro Integration

Millennium Project Solutions

Nash Industries

National Charity League - Kingwood Chapter

Next Level Urgent Care Northshore Dental Northshore Glass Co. Oaks of Atascocita

Oaks PTO Olivier, Inc. On Site Towing

Orrick, Herrington & Sutcliffe LLP Partnership Lake Houston

PBK Architects, Inc.

Perdue Brandon Fielder Collins & Mott, LLP

Petro Tech Protectors, LLC

Pfluger Architects

PIDC Pacific International Documentation

Consultants Piper Sandler & Co Plains Capital Bank Planet Ford

Platinum Risk Solutions Group

Prolego

Quick Draw ATM Services **RBC Capital Markets** REM Communications, Inc.

Robbins Auto

**Rocket Land Management** Rogers, Morris & Grover LLP

Rolling Thunder Inc, Texas Chapter II, Inc.

Rotary Club of Lake Houston Area

Salas O'Brien

SAMCO Capital Markets, Inc.

San Jacinto College

San Jacinto Community College Foundation

Sanke Hairdressers Kingwood

Satterfield & Pontikes Construction, Inc.

SE Texas ER & Hospital Second Baptist Church Shell Federal Credit Union **Spartan Roof Construction** Stripes & Stops Co, Inc.

Summer Creek High School All-Sports

**Booster Club** 

Summer Creek HS PTO Tachus Operating, LLC

Team Petree, JLA Realty Terracon Consultants, Inc.

Texas Association of School Boards Texas Classroom Teachers Association Texas Sports & Civil Engineering The Golf Preserve of Atascocita, LLC

The KNK Youth Foundation The Mustang Club

The Sumbera Team KW

Thomas & Eno Nwoko Educational

Foundation

Thompson & Horton

Tom Peacock Nissan/Cadillac

Tres O'Keefe Scholarship Foundation

Triple J Woodworking Trusted Insurance Group

TST Texas, LLC

Turner & Townsend Heery **Unify Energy Solutions** 

United Community Credit Union

U-Stor

Varsity Yearbook

**Velocity Business Products** Vertical Transportation Waste Management Wells Fargo Securities Weston Risk Management Whatabrands, LLC

Wildcats Allsports Booster

## FROM FUNDRAISERS TO MILESTONES:

### A JOURNEY OF EVENTS

From fairytale attire and 80's hair to steer wrestling and hole-in-ones, we've done it all. Our reason? To help students and make dreams come true for educators. As we mark our 25th anniversary, let's take a historical journey through the events and milestones that have shaped our impactful legacy.

#### The Beginning

In 2000, we launched three major fundraising events, laying the foundation for an enduring tradition of community involvement. These events quickly became favorites, fueling our Innovative Education Grant Program and establishing a culture of support and philanthropy.

#### **Golf Tournament**

Every November, our annual Golf Tournament brings together education supporters for a day of friendly competition on the golf course and charitable giving. This golf tournament is our oldest fundraiser, starting back to the year 2000. There was even one year we did a Gosh Tournament where the teams golfed and fished! This fundraiser might have small changes from year to year but it is always packed with outdoor fun "fore the kids".

#### **Humble BBQ Cook-off and Rodeo**

Come January and February, we charge our batteries for the rodeo action at the Humble Rodeo & BBQ Cook-Off. With thrilling rodeo events, mouth-watering BBQ, and lively music, this event is a highlight of the year. Cowboys and cowgirls from all over the nation compete both in our BBQ competitions and rodeo events.

#### **Annual Gala**

Our annual gala began as the "Vision & Dreams" Gala, featuring themes like Around the World, The Great Outdoors, A Red Carpet Affair and so much more. Remember that year we had Hawaiian dancers juggling fire? We had 19 memorable galas at the Humble Civic Center, all with a different theme. After years of growth and the impact of COVID, the event moved to a bigger venue and rebranded as the Boots & Bling Gala, a western-themed night of celebration and appreciation for Humble ISD educators. This fundraising event is full of activities to keep our guests busy with fun such as bull riding, axe-throwing, karaoke, and a huge dance floor playing all the hits. The best part of the night is when we bring the top ten finalists on stage for Humble ISD Teacher of the Year and announce the big winners.

#### **Purse Bingo**

Our newest event, kicked off in August 2023, is Designer Purse Bingo. This twist on classic bingo became an instant hit. Participants compete for designer purses, combining fun and philanthropy. We call it our Bad Moms Back to School Bash - kids are back in school and now it is Mom's turn for fun with her besties and she might even go home with a new designer purse!

From our first fundraising event 25 years ago to today, we've given over \$19.3 million to Humble ISD. As we celebrate this milestone anniversary, we reflect on our journey with gratitude and pride. The unwavering support from our community, sponsors, and attendees has been instrumental in our success. The Foundation has made significant strides in inspiring innovation in the classroom and we couldn't have done it without you, our supporters!











Executive Officers:

**Deborah Rose Miller, Chairman** Rose Realty

Michael Grabowski, School Board Liaison United Airlines

**Dr. Elizabeth Fagen** Humble ISD Superintendent

Tracie Mieth, At Large Stander & Company

Directors

**Devon Alexander** HCA Houston Healthcare Kingwood

**Julia Arceneaux**Gulf Coast Educators FCU

**Austin Bird** Berkeley Eye

**Scott Brady**Joiner Architects

**Nicole Brian**Reilly Grace Interiors, LLC

Jennifer Carney
Carney's Tutoring

**Jim Carranza** Edward Jones

Jeffrey Choyce BRW Architects **Dr. CaLandra Pervis, Vice-Chairman** Lone Star College Kingwood

**Daniel Contreras, Treasurer**Banc Card of America

**Josh Morrison, At Large** The Goddard School

Executive Director
Jerri Monbaron

Robert Comstock Humble Rodeo

\_\_\_\_

**Heather Elkin** Planet Ford

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Share your time and talents to make a positive impact in public education.



#### DONATE

Your support creates brighter futures for Humble ISD students.



#### CONNECT

Get to know us better and find out what we are all about!